UPDATED September 2026

North Oxfordshire Academy

Provider Access Policy Statement

(To include The Department of Education, July 2021: "Baker Clause"

and the Provider Access Legislation, January 2023)

Ownership: North Oxfordshire Academy, United Learning

Date updated: September 2026

Rationale

High quality careers education and guidance in school or college is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Commitment

The ***North Oxfordshire Academy*** is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. The ***North Oxfordshire Academy*** is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

The ***North Oxfordshire Academy*** endeavours to ensure that all students are aware of all routes to higher skills and can access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

Aims

The ***North Oxfordshire Academy*** policy for Access to other education and training providers has the following aims:

To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships.

To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.

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To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment, or training).

Student Entitlement

The ***North Oxfordshire Academy*** fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies/broadcasts in National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school for example NOA Futures Fair, work encounters and during Extended Tutor.

Development

This policy has been developed and is reviewed annually by the Careers Leader and Line Manager Daniela Faulconbridge, Assistant Principle, based on current good practice guidelines by the Department for Education.

Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. The ***North Oxfordshire Academy*** is committed to encouraging all students to make decisions about their future based on impartial information.

Requests for access

Requests for access should be directed to ***Maria Mainwaring***, Careers Leader. ***Maria Mainwaring*** may be contacted by telephone or email, ***maria.mainwaring@northoxfordshire-academy.org***, Tel ***01295 224300.***.

Grounds for granting requests for access.

Access will be given for providers to attend during school assemblies, timetabled Careers lessons, and Careers or Raising Aspirations events that The ***North Oxfordshire Academy*** is arranging. Students may also travel to visit another provider as part of the trip to be organised in partnership with ***North Oxfordshire Academy*.**

Details of premises or facilities to be provided to a person who is given access.

The ***North Oxfordshire Academy*** will provide an appropriate room or assembly hall to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of the Careers Team who will facilitate.

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Live/Virtual encounters

The ***North Oxfordshire Academy*** will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management

The Careers Leader coordinates all provider requests and is responsible to her senior management line manager.

Complaints Procedure

Any complaints about this policy should be raised to email: ***enquiries@northoxfordshire-academy-academy.org***

Enquiries will raise the complaint to Ellie Jacobs, ***Principal of North Oxfordshire Academy***

Monitoring review and evaluation

The Policy is monitored and evaluated annually via the Careers Lead, Vice Principle in Charge of Careers, and the Leadership Team.

Policy Coordinator: Maria Mainwaring, Careers Lead

Policy Reviewed: March 2025

Appendix

Providers who have been invited into *North Oxfordshire Academy* to date include:

NOA 6th Form

Banbury & Bicester College

Warwickshire College Group

Stratford Upon Avon College

Abingdon & Witney College

Oxford Trinity, Oxford University

Peterhouse, Cambridge University

Lancaster University

Oxford Brookes University

Oxford University

Compare University

SAE Institute

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Ask Apprenticeships

The Engineering Trust

RAF

Army

Aston Martin Lagonda

JLR

BMW

South Central Ambulance Trust

Wilmott Dixon

Destinations of previous pupils from *North Oxfordshire Academy* include:

NOA 6th Form

Banbury & Bicester College

Warwickshire College Group

City of Oxford College

Ace training

Silverstone UTC

JLR Degree Apprenticeship

Army

Police Force

Imperial College, London

Birmingham City University

University of Manchester

Aston University

Cardiff University

Coventry University

University College London

Buckingham New University

Oxford Brookes University

Oxford University

LJ Construction Apprenticeships